

AIR NATIONAL GUARD EQUAL OPPORTUNITY ANNUAL REPORT

REPORTS ARE REQUIRED FROM EACH WING EO OFFICE BY 15 JANUARY (INCLUDE GSUs)
SEND TO: ANGRCEO at USAF.JBANAFW/NGB-CC.Mbx.ANGRC-Equal-Opportunity@mail.mil

UNIT NAME AND ADDRESS: 110th Attack Wing
3545 Mustang Ave
Battle Creek, MI 49014

GAINING MAJCOM(S):
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ACC

FY REPORTED:
2017

SECTION 1. COMPLAINT SUMMARY INFORMATION

PART 1A. TOTAL NUMBER OF DISCRIMINATION COMPLAINTS

(INFORMAL AND FORMAL - NOT TO INCLUDE CDI OR CMI)	28
CONSULTATION / ASSISTANCE (NO COMPLAINT FILED)	
(DOCUMENTED ON AF FORM 1271)	
INFORMAL (Autofill from Section 1B)	1
FORMAL (Autofill from Section 1C)	0

PART 1B. INFORMAL COMPLAINT DISPOSITION (DOCUMENTED ON NGB FORM 333) NOTE:
ONLY REPORT CASES IN PART 1B THAT BEGAN AND ADMINISTRATIVELY CLOSED AT THE INFORMAL
LEVEL. INFORMAL CASES THAT MOVED TO FORMAL WILL BE REPORTED IN TABLES 1C, 3A, 3B & 3C.

IN PROGRESS (OPEN)	0
SETTLED / RESOLVED	1
WITHDRAWN	0
REFERRED (ALL OR IN PART):	0
TO WHOM: (Notate in Section 10)	
ALTERNATIVE DISPUTE RESOLUTION (ADR)	0
ALTERNATIVE DISPUTE RESOLUTION SETTLED	0

SECTION 2. INFORMAL COMPLAINT DETAILS

PART 2A. BASIS OF INFORMAL COMPLAINTS (INDICATE ALL THAT APPLY)

RACE	0
COLOR	0
RELIGION	0
GENDER (NOT SEXUAL HARASSMENT)	1
SEXUAL HARASSMENT	1
NATIONAL ORIGIN	0
REPRISAL	0

PART 2B. INFORMAL COMPLAINT ALLEGATIONS AND ISSUES (INDICATE ALL THAT APPLY)

APPOINTMENT/ENLISTMENT	0
ASSIGNMENT OF DUTIES	0
AWARDS/DECORATIONS	0
HARASSMENT (NON-SEXUAL)	0
HARASSMENT (SEXUAL)	0
PROMOTION/NON-SELECTION	0
EVALUATION/APPRaisal	0
DISCIPLINARY ACTION	0
DUTY HOURS	0
REASSIGNMENT	0
RETIREMENT	0
TIME/ATTENDANCE	0
TRAINING/EDUCATION	0
OTHER:	0

PART 1C. FORMAL COMPLAINT DISPOSITION

(DOCUMENTED ON NGB FORM 333)	0
DISCRIMINATION CONFIRMED	0
DISCRIMINATION NOT CONFIRMED	0
DISCRIMINATION UNDETERMINED	0
IN PROGRESS (OPEN)	0
SETTLED / RESOLVED	0
WITHDRAWN	0
REFERRED (ALL OR IN PART):	0
TO WHOM: (Notate in Section 10)	
ALTERNATIVE DISPUTE RESOLUTIONS (ADR)	0
ALTERNATIVE DISPUTE RESOLUTION SETTLED	0
PART 1D. NUMBER OF CASES INVOLVING ALLEGED DISCRIMINATION OFFICIALS NOT GOVERNED BY TITLE 32	0

PART 2C. ACTION TAKEN WHEN DISCRIMINATION CONFIRMED

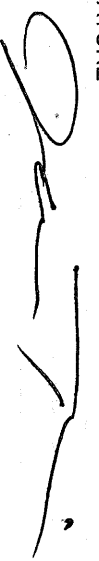
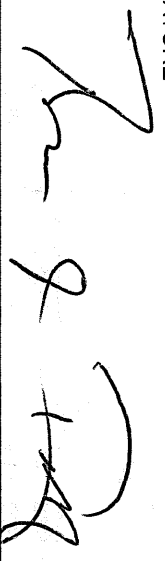
COUNSELING (VERBAL OR WRTN)	0
LETTER OF COUNSEL / REPRIMAND	0
NON-JUDICIAL PUNISHMENT	0
REMOVAL FROM POSITION	0
ADMINISTRATIVE DISCHARGE	0
OTHER:	0
CASE IN PROGRESS	0

SECTION 6. EO EDUCATION AND TRAINING				
	NEWCOMERS ORIENTATION	HRE / POSH RECURRING TRAINING	KEY PERSONNEL BRIEFING	OTHER CLASSES TAUGHT BY EO STAFF (I.E.: DIVERSITY, STRESS MANAGEMENT, CONFLICT RESOLUTION, SUBSTANCE ABUSE PREVENTION)
				CLASS TITLE
NUMBER OF CLASSES	2	6	4	
ENLISTED IN ATTENDANCE	10	112	0	
OFFICERS IN ATTENDANCE	60	48	4	
TOTAL ATTENDEES	70	160	4	
SECTION 7. ASSESSMENTS				
TOTAL NUMBER OF UNITS IN THE WING / GSU				14
TOTAL NUMBER OF UNITS ASSESSED THROUGH DEOCS				12
NUMBER OF DEOCS CURRENTLY ONGOING				0
NUMBER OF DEOCS COMPLETE				12
NUMBER OF FOCUS GROUPS				0
NUMBER OF INTERVIEWS				0
OUT AND ABOUT VISITS COMPLETED AND DOCUMENTED				2
CAIB MEETINGS HELD AND DOCUMENTED DURING THE FY				2
PART 8. SPECIAL EMPHASIS PROGRAM INVOLVEMENT:				

SECTION 9. REMARKS NARRATIVE

PLEASE INCLUDE COMMENTS IN THE FOLLOWING AREAS: 1) EO OFFICE GOALS; 2) EXAMPLES OF EXCELLENCE IN YOUR PROGRAM; 3) LIST ANY TRAINING YOU WOULD LIKE TO SEE OFFERED IN FUTURE WORKSHOPS OR CONFERENCES; 4) REFERRALS FROM PART 1B; 5) LIST BY UNIT NAME ALL GSUs ASSOCIATED WITH YOUR WING 6) ADDITIONAL QUESTIONS. (ATTACH ADDITIONAL SHEETS IF NEEDED). NOTE: Forward a copy of this CC signed report to your State Equal Employment Manager (SEEM) and NGB / EO.

1. The EO Office goals: Increase the amount of Out and Aouts, improve HRE course, conduct 2-4 Focus Groups this fiscal year, and ensure IGEMs and MICT remain current.
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3. We would like more information about the mentioned Conference in March. In this office we are DSGs and need time to coordinate with our civilian jobs.
4. NA
5. MI ANG Joint Forces Headquarters and Alpena CRTIC
6. Again, any conference information would be helpful and were NGB is at in developing curriculum for HRES.

TYPED / PRINTED NAME OF EO DIRECTOR, RANK, ORGANIZATION	SIGNATURE	DATE
Jonna B. Phillips, Capt, USAF 110th Attack Wing		7 Jun 18
Bryan J. Teff, Col, USAF 110th Attack Wing		7 Jun 18